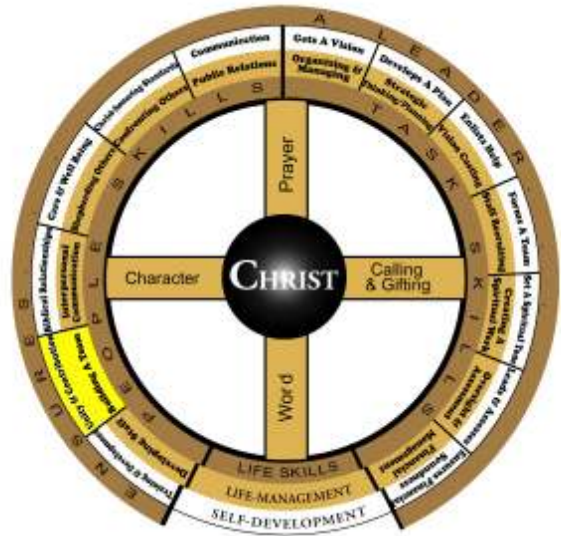


Leadership University

People Skills – Building A Team

Bible Study
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Principles:

1. Don't look for just anyone to be on your team, look for those who are committed, skilled, and full of integrity (*Deut 16:18-20, 17:14-20, Mt 8:18-22, Lk 9:23-25, 57-62, Jn 8:31*).
2. Despite the truth of principle #1, realize that your team may not look impressive to the world (*1 Cor 1:27-31, Jas 2:5*).
3. God (not man) chooses who will be on His team (*Deut 17:15, Mt 24, Jn 6:65, 70, 10:27-28, 15:16*).
4. God gave different gifts and abilities to different people so that we could work together and be more productive (*1 Cor 3:7-8, Eph 4:11-16*).

Examples:

1. The Lord chooses what people/teams will be used for His work (*Ex 4:14-16, 31:1-6, Num 1:1-19, 13:1-3, 16:5, 34:16-29, Deut 18:5, Ezra 1:5*).
2. Look for high-quality, godly people when building a team (*Gen 41:33-45, Ex 31:1-6, Num 10:29-33, Josh 8:3, 2 Kgs 12:11-15, 22:4-7, 2 Chr 2:7, Neh 7:1-2, Dan 6:1-3, Acts 6:3-4, 14:21-23, 15:22-26*). See Jud 9:3-4 for a Negative example of this.
3. God does not need an impressive team to accomplish His work (*Judg 7:1-8, 1 Sam 22:1-2, Lk 5:10-11, Acts 4:13*).
4. To recruit a team, cast your vision and see who follows (*Neh 2:17-18, Mt 4:18-22, Mk 1:16-20, Lk 5:10-11, Jn 1:35-42*).
5. Rely on God's wisdom when selecting a team (*Num 27:15-17, Ezra 7:25, Lk 6:12-16, Acts 1:15-26*).
6. The team members must believe in and trust the leader and feel like he/she has something to offer (*Jn 6:68-69*). Among Christians, the team members want to know that their leader is well connected to and is following God.
 - a. David in 2 Sam 5:1-2, 1 Kgs 1:36
 - b. Moses in Ex 14:31, 19:9, 20:19, Num 9:23, Josh 1:17, 4:14
 - c. Joshua in Deut 34:9, Josh 1:17, 4:14

7. The team members may have to make sacrifices to accomplish the team goal (*Gen 2:24, Acts 16:1-3*).
8. God gave different gifts and abilities to different people so that we could work together and be more productive (*Gen 2:18-24, Ex 4:14-16, 1 Co 3:5-6, 12:27-31*).
9. Use teams to share the workload and delegate responsibilities (*Gen 41:33-36, Ex 18:25-26, Num 11:17, 13:1-3, Deut 1:13-18, Josh 4:1-9, 18:1-6, 2 Chr 2:1-14, Ezra 3:8-9, Dan 2:48-49, 6:1-2, Lk 10:1, Acts 15:1-2*). See 2 Chr 19:1-11 (Jehoshaphat) and 2 Chr 32:2-8 (Hezekiah) for examples of large-scale distribution of work using teams.
10. Even godly people may not agree with the selection of your team (*Acts 15:36-41*). This could be due to a difference in values.
11. The team leader keeps the team focused on the task in the face of distractions (*Neh 4:13-18, Mk 16:14-20*).
12. Some team members will not be happy with their role on the team, and will cause trouble (*Num 16:1-35*).
13. As a leader, pass on your authority to key men/women so that they will be respected and followed (*Num 27:18-20*). A key component of this is having the future leaders/delegates spend time with the leader (*Mk 3:14-19*).
14. As a leader, rely on your team to give you counsel and feedback (*1 Kgs 12:1-15, 2 Chr 32:2-3*).